

**Educational Support Staff Wage Schedule  
Effective July 1, 2020**

Richland County Community Unit #1 is taking a proactive approach in the implementation of the \$15/hour minimum wage requirement by January 1, 2025. As a result, the Board of Education approved the following increases to the beginning pay for support staff positions at the April 16, 2020 meeting.

<b>Category</b>	<b>Current Starting Pay</b>	<b>Starting Pay July 1, 2020</b>
<b>Building Level Personnel:</b>		
Teacher Assistant	\$94.50/day or \$13.50/hour	\$14.50/hour
Paraprofessional	\$12.00/hour	\$13.00/hour
Office Manager	\$13.00/hour	\$15.00/hour
Building Secretary	\$12.00/hour	\$13.00/hour
Guidance Secretary	\$13.00/hour	\$14.00/hour
Facility Manager	\$12.00/hour + \$1,500 stipend	\$15.00/hour
Custodian	\$12.00/hour	\$13.00/hour
<b>District Personnel:</b>		
Bookkeeper	\$22.00/hour	\$22.00/hour
Assistant Bookkeeper	\$18.00/hour	\$18.00/hour
Administrative Assistant	\$20.00/hour	\$25.00/hour
District Secretary	\$13.00/hour	\$15.00/hour
Data Management Specialist	\$18.00/hour	\$18.00/hour
Food Service Director	\$20.00/hour	\$20.00/hour
Head Cook	\$11.50/hour	\$13.00/hour
Cook	\$10.50/hour	\$12.00/hour
Maintenance	\$22.00/hour	\$22.00/hour
Systems Specialist	\$20.00/hour	\$20.00/hour
Systems Technician	\$17.00/hour	\$17.00/hour
<b>Transportation Personnel:</b>		
Fleet Supervisor	\$22.00/hour	\$22.00/hour
Mechanic	\$18.00/hour	\$18.00/hour
Bus Driver	\$48/day (based on 4 hours)	\$52/day (based on 4 hours)
Special Ed. Driver	\$12.00/hour	\$13.00/hour
Transportation Assistant	-	\$14.00/hour
Transportation Secretary	\$12.00/hour	\$13.00/hour
Bus Aide	\$11.50/hour	\$12.50/hour

**Current Employees**

- Longevity Benefit: Any current support staff employee who was hired by RCCU #1 on or before August 12, 2019 will receive a one-time raise of \$0.10/hour for each full year of service up to a maximum of \$0.50/hour to take effect on July 1, 2020.
- In addition, all current support staff employees will always make at least \$0.50/hour more than the beginning wage for that specific position.